



DR. MILTON PERKINS

SENIOR VICE PRESIDENT

ActOne Government Solutions, Inc.

Dr. Milton Perkins is the Senior Vice President of ActOne Government Solutions, Inc., a subsidiary of The ActOne Group. He is responsible for pursuing, managing and delivering staffing solutions to government agencies, coordinating government talent solutions contracts to all other ActOne Group companies and providing HR consulting to government, private sector and not-for-profit organizations worldwide.

Formerly, Dr. Perkins worked as the Chief HR Officer for Mint Dentistry, the Vice President of Human Resources for Kasasa and the Chief Accountability and Human Resources Officers for Vanguard Integrity Professionals. He has also worked as the Head of Global Talent Management for Hewitt Associates, was the Senior Director of Workforce Solutions for AgileOne (a subsidiary of the ActOne Group), and the Recruitment and Staffing Consulting Practice Leader to EDS.

Dr. Perkins has worked in a contract role as Chief Diversity Officer for several client organizations. With more than 44 years of human capital experience, Dr. Perkins has a tremendous wealth of practical, research, teaching and consulting experience in developing innovative business solutions through people. He is actively sought out to speak at business and human capital conferences, worldwide, specializing in providing next-practice content to the Society for Human Resource Management in the areas of Leadership Development, Diversity, Equity & Inclusion, People Analytics, Unconscious/Conscious Bias, Workforce Planning, and HR Strategy Development. He has spoken on these and other related topics in over forty-one countries and in every state and U.S. territory.

Dr. Perkins has a Ph.D. in management, with published research on Environmental Variables Impacting Virtual Employee Engagement, a MS in Human Resources, as well as a BS, Management, Computer Information Systems. He has earned his SHRM People Analytics, Human Capital Management Qualified Advisor, Total Rewards, Internal Investigations, and HR Quality Management Advisor Specialty Credentials, and is certified SHRM-SCP, HRCI-SPHR, CF-APMP, and NAPS-CPC. Dr.

Perkins has developed and trademarked the intentionally inclusive affinity group framework, DARNSCARSS for Diversity™ (Disabled, Age, Race, National Origin/ELT, Sex, Color, Armed Services status, Religion, Sexual Orientation/Marital status, and Socioeconomic status), the TEAASE© Leadership Competency Model, and is an original member of the Kings and Queens for Diversity, Equity, and Inclusion Tour. His highly anticipated book, Scratching the DARNSCARSS of Diversity will be released in 2023.